

BCOM Sem I

BCOM 101-18 Business Organization and Management

- CO1: Describe fundamental concepts, nature and principles of Management.
- CO2: Explain the role and responsibilities of managers and adapt to the various styles of management across organizations.
- CO3: Develop analytical abilities to face the business situations.
- CO4: Apply various tools that would facilitate the decision-making process in the business.
- CO5: Develop peer-based learning and working in groups and teams.

BCOM 102-18 Financial accounting

- CO1: To understand the basic underlying concepts, principles and conventions of accounting.
- CO2: Identify events that need to be recorded in the accounting records.
- CO3: To get an overview of the regulatory framework of accounting in India.
- CO4: To prepare trading, profit & loss and balance sheet of a firm.
- CO5: Preparing accounting information for planning and control and for the evaluation of finance.

BCOMGE 101-18 Managerial economics

- CO1: Understand the basic concepts of managerial economics and apply the economic way of thinking to individual decisions and business decisions.
- CO2: Measure price elasticity of demand, understand the determinants of elasticity and apply the concepts of price, cross and income elasticity of demand.
- CO3: Understand and estimate production function and Law of Diminishing Marginal Utility.
- CO4: Understand and explain four basic market models of perfect competition, monopoly, monopolistic competition, and oligopoly, and how price and quantity are determined in each model.
- CO5: Understand the different costs of production and how they affect short and long run decisions

BTHU103/18 English

- CO1: The objective of this course is to introduce students to the theory, fundamentals and tools of Communication.
- CO2: To help the students become the independent users of English language.
- CO3: To develop in them vital communication skills which are integral to their personal, social and professional interactions.
- CO4: The syllabus shall address the issues relating to the Language of communication. Students will become proficient in professional communication such as interviews, group discussions, office environments, important reading skills as well as writing skills such as report writing, note taking etc.
- CO5: The recommended readings given at the end are only suggestive; the students and teachers have the freedom to consult other materials on various units/topics given below. Similarly, the Questions in the examination will be aimed towards assessing the skills learnt by the students rather than the textual content of the recommended.

BTHU104/18

English Practical/Laboratory

CO 1: The objective of this course is to introduce students to the theory, fundamentals and tools of communication.

CO 2: To help the students become the independent users of English language.

CO 3: To develop in them vital communication skills which are integral to personal, social and professional interactions.

CO 4: The syllabus shall address the issues relating to the Language of communication.

CO 5: Students will become proficient in professional communication such as interviews, group discussions and business office environments, important reading skills as well as writing skills such as report writing, note taking etc.

HVPE 101-18

Human Values, De-addiction and Traffic

CO 1: To help the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.

CO 2: To facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.

CO 3: To highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.

BCOM Sem 2
BCOM 201-18
Cost Accounting

CO1: Aimed to familiarize the concept of cost accounting.

CO2: Helps to gather knowledge on preparation of cost sheet in its practical point of view.

CO3: Analyze and provide recommendations to improve the operations of organizations through the application of Cost techniques.

CO4: Analyze cost-volume-profit techniques to determine optimal managerial decisions.

CO5: Apply cost accounting methods for both manufacturing and service industry.

BCOM202-18
Business Environment

CO1: To Identify and evaluate the complexities of business environment and their impact on the business.

CO2: To analyze about the relationships between Government and business and understand the political, economic, legal and social policies of the country.

CO3: To understand the current economic conditions in developing emerging markets, and evaluate present and future opportunities.

CO4: To be acquainted with prerequisite knowledge required to understand the Probability and applications of probability theory.

CO5: To understand the concept of the Industrial functioning and strategies to overcome challenges in competitive markets.

BCOMGE201-18
Business Statistics

CO1: To learn the basic concepts like statistics and calculation of arithmetic mean, median and mode and partition values.

CO2: To understand the calculation of moments, skewness and kurtosis and determining whether the given distribution is normal or not.

CO3: To be acquainted with prerequisite knowledge required to understand the Probability and applications of probability theory.

CO4: To understand the concept of correlation regression analysis and their applications.

CO5: To apply the learnt techniques in statistical testing and their applications.

EVS102-18
Environment Studies

CO1: Students will enable to understand environmental problems at local and national level through literature and general awareness.

CO2: The students will gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues.

CO3: The students will apply interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems.

CO4: Reflect critically about their roles and identities as citizens, consumers and environmental actors in a complex, interconnected world

BCOM 3rd Sem

BCOM 301-18

Management Accounting

- CO1: To enlighten the students thought and knowledge on management Accounting.
- CO2: Helps to give proper idea on financial statement analysis in practical point of view.
- CO3: To introduce the concept of fund flow and cash flow statement.
- CO4: Understand and apply the concepts of budgetary control for better decision-making.
- CO5: To develop the know-how and concept of marginal costing with practical problems.

BCOM 302-18

Mercantile Law

- CO1: Understand the applicability of various laws applicable to different business.
- CO2: Understanding and implementing various contract acts applicable to business.
- CO3: Learning and understanding the different types of negotiable instruments.
- CO4: Understanding various acts applicable to partnership firm of business.
- CO5: Gain knowledge about the applicability of different rights and protective laws for consumers.

BCOM 303-18

Human Resource Management

- CO1: To explain the basics of Human Resource Management and analyze the evolution of HRM.
- CO2: To appraise various functions of HRM that facilitate employee hiring viz. human resource planning, job analysis recruitment and selection.
- CO3: To understand the role of training, development, career planning and performance appraisal functions in human resource development.
- CO4: To analyze the functions of compensation management namely, wages and salary administration, incentives and fringe benefits.
- CO5: To comprehend the meaning and concept of Industrial relations

B.COMGE 301-18

Indian Economy

- CO1: Develop ideas of the basic characteristics of Indian economy.
- CO2: Understand the importance, causes and impact of population growth.
- CO3: Grasp the importance of planning undertaken by the government of India, failures and achievements as the foundation of the ongoing planning and economic reforms taken by the government.
- CO4. Understand a perspective on the different problems and approaches to economic planning and development in India.

BCOM SEC 301-18

Workshop on IT tools for Business and E-Commerce

- CO1: Develop understanding of computer fundamentals, functions and their classifications
- CO2: Develop a clear understanding and knowledge about the functioning of a Computer software and window operating system.
- CO3: Demonstrate proficiency in Microsoft word & Excel.
- CO4: Apply formatting and editing features to enhance worksheets.
- CO5: Use styles, themes, and conditional formats to customize worksheets.

BCOM 4th Sem
BCOM 401-18
Corporate Accounting

- CO1: Understand and apply the basic concepts of accounting for share capital
- CO2: Understand accounting of preference share and debentures
- CO3: Acquire practical knowledge about preparation of financial statements and their provisions
- CO4: Understand the fundamentals of consolidation of accounts and apply them.

B.COM 402-18
Company Law

- CO1: Understand the various clauses of Indian Companies Act-2013
- CO2: Know the procedure of formation of a company and winding up of a company.
- CO3: Describe the borrowing powers of a company
- CO4: Know about the appointment and removal of directors.
- CO5: Develop an understanding of conducting of board and other meetings.

BCOM 403-18
Income Tax Law & Practice

- CO1: To Acquire the complete knowledge of basic concepts of income tax.
- CO2: To understand how to calculate the income under different heads.
- CO3: It gives more idea about the income from business or profession
- CO4: Make the students familiarizes with the concept of depreciation and its provisions
- CO5: Understand the procedure for filling the return.

BCOMGE 401-18
Entrepreneurship Development

- CO1: Describe the concept and theories of entrepreneurship and its role in economic development of nation.
- CO2: Develop business plan and identify the reasons of failure of business plans.
- CO3: Illustrate the steps in starting MSME.
- CO4: Comprehend government policies and regulatory framework available in India to facilitate the process of entrepreneurial development.
- CO5: Identify different sources of finance for new enterprises and assess the role of financial institutions and various government schemes in entrepreneurial development.

BCOM SEC 401-18
Workshop on Computerized Accounting

- CO1: Understand the concept of Computerized Accounting.
- CO2: Acquire the complete knowledge of Accounting Packages specially Tally software.
- CO3: How to implement final accounting system on software.

BCOM 5th Sem

BCOM 501-18

Financial Management

- CO1: Apply financial data for use in decision making by applying financial theory to problems faced by business enterprises.
- CO2: Apply foundational finance theories and to analyze a forecast using relevant data and to conduct preliminary measurement of leverage analysis.
- CO3: Apply time value of money techniques to various pricing and budgeting problems.
- CO4: Apply modern techniques in capital budgeting analysis.
- CO5: Assess dividend policy's impacts on share prices and to understand the implications of Dividend decisions in financial decision making.

BCOM 502-18

Goods and Service Tax

- CO1: To understand the importance of indirect taxes (GST) in the Indian and global economy and its contribution to the economic development.
- CO2: Acquaint the knowledge about basic Exemptions under Goods and Services Tax.
- CO3: To enable the students to learn the skills about the provisions regarding filing of Return, Payment of Tax, Provisions related to Refund.

BCOP 521-18

Banking Services Management

- CO1: To enlighten the student basic concepts of banking sector.
- CO2: To understand the Emerging Trends in Banking.
- CO 3: To know about the Challenges faced by Indian Banking system.
- CO4: How to manage risk in Banks as well as analyze the bank statements.

BCOP 522-18

Insurance Service Management

- CO1: To make them understand about different types of insurance and IRDA Act.
- CO2: Describe the difference between Life & Non-Life insurance Products.
- CO3: Able to understand the various policies of Insurance.
- CO4: Describe the role of private sectors & regulatory bodies of Insurance sectors.

BCOP 511-18

Personal Financial Planning

- CO1: Understand the fundamentals of the financial planning process.
- CO2: Develop a clear, professional understanding of insurance policies and strategies.
- CO3: Apply tax planning strategies to meet the goals of the client.
- CO4: Develop estate planning strategies for the benefit of clients.

BCOP 512-18

Advanced Financial Management

- CO1: Understand acquiring funds from financial markets and how to use these funds.
- CO2: Critically evaluate the impact of financial decisions on the strategic direction of the organization.
- CO3: Identify and evaluate the exposure of a company to financial risk and the techniques required to manage this risk.
- CO4: Analyse the key strategic financial issues that must be considered in an acquisition or merger, including valuation of the target company.

BCOM 6th Sem

BCOM 601-18

Industrial Relations and Labour Laws

- CO1: Describe fundamental concepts and nature of Industrial Relations.
- CO2: To understand the nature and role of trade unions for workers and industries.
- CO3: To study the relevance of collective bargaining and its impact on employee- management relations.
- CO4: To understand industrial disputes and ways to resolve them.
- CO5: To apply various industrial legislations in business.

BCOM 602-18

Operation Research

- CO1: Formulate and solve simple and complex optimization problems.
- CO2: Formulate and solve transportation and assignment problems for cost minimization.
- CO3: Formulate and solve job sequencing and network models.
- CO4: Carry out economical replacement analysis for obsolete /worn out industrial equipment.
- CO5: Formulate and solve different inventory model problems

BCOP 611-18

Security Analysis and Portfolio Management

- CO1: Identify the investment opportunities and the nature of investment decisions.
- CO2: Interpret the investment environment and assess the procedural issues of the security markets.
- CO3: Choose from a framework of risk and return for enabling an understanding of the theoretical tenets of investment analysis.
- CO4: Discuss and explore the relational and exploratory methods and influences considered by technical analysts.

BCOP 612-18

Management of Financial Services

- CO1: To understand the concept of financial services and their importance.
- CO2: To know the structure and schemes of mutual funds.
- CO3: To understand the importance and process of Dematerialization and rematerialisation.
- CO4: To know the structure and system of credit rating, leasing, merchant banking and venture capital.
- CO5: To know the process and importance of factoring and securitization.
- CO6: To understand the process of asset liability management and risk management in banks.

BCOP 621-18

Banking Laws & Services

- CO1: To help to gather knowledge on banking and financial system in India
- CO2: To provide knowledge about commercial banks and its products
- CO3: To aim to familiarize banking system in India.
- CO4: To enable them to understand better customer relationship.
- CO5: To create awareness about NPA and Securitization.

BCOP 622-18

Risk Management and Insurance

- CO1: To provide the students with a broad understanding of risk and insurance.
- CO2: To familiarize with the different types of insurance.
- CO3: To enable and understand the power and functions of IRDA.
- CO4: To create awareness about risk management